

CODE OF CONDUCT -

Durham champions cricket club (DCCC)

All Individuals have a responsibility to:

- a) Maintain and enhance the dignity and self-esteem of Durham champions cricket club (DCCC) members and other Individuals by:
 - i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
 - ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members.
 - iii. Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct.
 - iv. Consistently treating individuals fairly and respectfully.
- b) Refrain from any behavior that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.
- c) Comply at all times with the bylaws, policies, procedures, rules and regulations of DCCC

Member clubs will:

- Follow all DCCC policies and procedures.
- Refrain from negative communications with or against any other member club.
- Support the game of cricket.
- Ensure that all athletes and coaches participating in sanctioned competitions are registered members in good standing.
- Avoid spectator-imposed pressures to win.
- Be supportive of the athlete, team, coach, opponents and officials.
- Maintain a supportive, constructive environment for all participants.
- Be a Leader, a positive influence and role model.

Athletes will

- Adhere to all Fair Play principles.
- Participate to one's best abilities in all competitions, practices, training sessions, events, or activities.
- Participate for the love and enjoyment of the game.
- Respect the efforts and accomplishments of teammates and opponents.
- Respect officials, coaches, spectators and event organizers.

- Respect the facility where the competition is held.
- Respect the rules of the game.

Board/ Committee members and staff will

- Act with honesty and integrity and conduct himself or herself in a manner consistent with the nature and responsibilities Of Durham champions cricket club (DCCC) and the maintenance of Member confidence.
- Respect the confidentiality appropriate to issues of a sensitive nature.
- Ensure that all Individuals are given sufficient opportunity to express opinions, and that all opinions are given due consideration and weight.
- Uphold integrity and conform to the bylaws and policies, Code of Conduct as well as the Conflict of Interest Policy
- Know that when there may be a real or potential conflict of interest, it must be disclosed at the first opportunity.
- Encourage members to act fairly and ethically.
- Recognize the power inherent in the position and respect and promote the rights of all participants in sport. This is accomplished by establishing and following procedures for confidentiality (right to privacy), informed participation, and fair and reasonable treatment.
- Code of Conduct applies after a member leaves The League i.e. disclosing confidential information or use of contacts for personal gain

Level 1 offence includes showing dissent at an umpire's decision by word or action - using obscene, offensive or insulting language that, appealing excessively - advancing towards an umpire in an aggressive manner when appealing.

Player will receive a warning; another level 1 offence will be 5 penalty runs.

Level 2 offence includes showing serious dissent at an umpire's decision by word or action - making inappropriate and deliberate physical contact with another player - throwing the ball at a player, umpire or another person in an inappropriate and dangerous manner - using language or gesture.

Player will receive a warning and 5 penalty runs awarded to the opposition.

Level 3 offence includes intimidating an umpire by language or gesture - threatening to assault a

player or any other person except an umpire.

Player will be removed from the field of play for the rest of the innings and 5 penalty runs awarded to the opposition.

Level 4 offence includes threatening to assault an umpire - making inappropriate and deliberate physical contact with an umpire - physically assaulting a player or any other person - committing any other act of violence.

Player will be removed from the field of play for the entire match and 5 penalty runs awarded to the opposition.

Refund Policy

As a non-profit club, DCCC relies on membership fees as its primary source of revenue to fund its operations year over year. Annual operating budgets are established based on projected registrations. Many of the club activities that go into making DCCC a successful entity are the result of volunteers who oversee the business operations of the club.

Policy Statement

Upon receipt and processing of an applicant's registration and placement on the membership registration list, it is the position of the DCCC that there are no refunds of membership fees, unless there are exceptional circumstances.

Exceptional Circumstances

The following exceptional circumstances will result in adjustments to the refund Policy.

1. Any registered member who decides to withdraw their registration up to three weeks prior to the published date for start of league play, may receive a refund of dues paid less \$25 administrative fee.
2. Any member that sustains an injury or illness will receive a refund based on the following formula. Membership dues paid, less the Capital Fee (currently \$50), less the administration fee (currently \$25) and a percentage of the balance outlined, based on when the written request for refund is received by "durhamchampionscc@gmail.com".

The Code of Conduct will be strictly adhered to and the umpire will bring the charge(s) to the Disciplinary Committee or the DCCC. The captain of the side is responsible for the behavior and conduct of the players in the team. Apart from the charged player, the captain will also be penalized and/or fined for the behavior and conduct of his players. All charges will be laid by the officiating umpire(s) for infractions during the course of the game, including the durations of all breaks, and pre/post match periods where the umpire is ensuring compliance with issues related to the league policies including, but not limited to, filling out match sheets, , ground cleanliness, etc. Where there are separate incidents in the course of a match, the umpire should lay separate charges. If the person charged is found guilty of more than one offence, separate penalties with respect to each offence will be imposed. Penalties in such case are cumulative and not concurrent.